



**SHINE
YOUR
LIGHT.**

**LEAD YOUR
ORGANIZATION
INTO THE
FUTURE.**

**BUSINESS &
MANAGEMENT**

CERTIFICATE IN
**ORGANIZATIONAL LEADERSHIP
AND DEVELOPMENT**

“Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.”

– Jack Welch, CEO Emeritus, GE

UCR

EXTENSION

www.extension.ucr.edu

ORGANIZATIONAL LEADERSHIP AND DEVELOPMENT

SUCCESSFULLY CHALLENGE THE STATUS QUO...AND THRIVE

Change can be difficult. It's hard to break free from the status quo. But to survive and thrive, leaders must challenge the existing conditions. Most organizations face ongoing pressure to streamline activities, improve efficiencies and achieve demanding objectives.

During periods of change, managers must understand the culture and dynamics of the organization well enough to deliver strong leadership. UCR Extension Certificate in Organizational Leadership and Development is designed to give participants the tools and techniques to succeed in leadership.

The program teaches those in influential roles how to assess their organization's culture, set priorities across the organization, and apply various leadership styles to improve performance. A total of five courses target core content: administrative leadership issues, supervision and team building, project and human resources management.

Typically, students in this program come from a variety of backgrounds, positions and perspectives. They may supervise others, set policy, or establish benchmarks or strategic direction for their organizations.

If you are a mid-level professional, manager or aspiring manager, and want to learn to manage change better, this program is critical for your success.

ADMISSION

Take individual courses or fulfill all of the requirements to earn your UCR Extension certificate. Whichever you choose, you will gain the personal power that comes through learning new skills. Be assured that you are receiving education that is backed by the UC tradition of excellence.

APPLICATION FOR CANDIDACY

To earn a UCR Extension certificate, you must establish your candidacy by filing an application along with a nonrefundable application fee. We recommend you do this before the third class. Apply in person at the UCR Extension office or online at www.extension.ucr.edu/certificates.

WHAT YOU'LL LEARN

Participants will:

- Understand how to assess an organization's culture and environment, plus how to improve organizational effectiveness.
- Know where and when to use certain leadership styles and approaches to improve performance.
- Learn how to more effectively supervise and manage personnel, teams, and projects.
- Determine how to set priorities for outcomes and results across the organization.

HOW TO EARN THIS CERTIFICATE:

Complete 14 units of required courses, all with a grade of C or better.

ORGANIZATIONAL BEHAVIOR 3 UNITS

HUMAN RESOURCES MANAGEMENT 3 UNITS

ORGANIZATIONAL LEADERSHIP 2 UNITS

LEADERSHIP PRINCIPLES AND PRACTICE – SUPERVISION AND TEAMBUILDING 3 UNITS

PROJECT MANAGEMENT ESSENTIALS 3 UNITS

- Usual completion time: 9-12 months.
- Individual courses range from \$400-\$600. Total cost to complete this program is \$2,400-\$2,800. See Web site for details.

ALSO OF INTEREST

- Students may take individual classes without being enrolled in the certificate program.
- Classes are scheduled year-round with varying start dates, and can be taken in any order.
- No undergraduate degree or prerequisite needed.

PROGRAM INFORMATION

Prices, requirements and courses are subject to change. For the most up-to-date information contact us at:

**UNIVERSITY OF CALIFORNIA
RIVERSIDE EXTENSION**

Phone: (951) 827-1600

E-mail: bet@ucx.ucr.edu

Web site: www.extension.ucr.edu

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POWER
TO YOU**

UNIVERSITY OF CALIFORNIA
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