

# APPRENTICESHIP PROGRAM

Hire Long-Term Employees with Skills for the Future



Our apprenticeship program is designed to benefit both student apprentices and regional employers. Apprentices have the opportunity to earn while they learn, and you, the employer, gain local workers trained with niche skills for advanced IT, logistics, and manufacturing jobs.

## Apprenticeship Basics

An apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.

### Program Benefits

- **FILL JOB VACANCIES**  
Find the skilled workers you need from a qualified group of apprentices.
- **CUSTOMIZED TRAINING**  
Work with UCR Extension to customize apprentice education and niche training.
- **STAY AHEAD OF THE CURVE**  
Gain employees who are specifically trained for the future needs of your industry.

## Did You Know?



There are state and federal programs that may help an employer subsidize an apprentice's salary during the apprenticeship period



Currently employed individuals may also qualify for the apprenticeship program



There are state and federal programs that can assist an apprentice in paying for UCR Extension coursework

Source: U.S. Department of Labor - [www.apprenticeship.gov](http://www.apprenticeship.gov)

## What You'll Gain

- ✓ Customized training that meets industry standards, tailored to the specific needs of your business
- ✓ A stable and reliable pipeline of qualified workers
- ✓ Enhanced employee retention
- ✓ Increased knowledge transfer through on-the-job learning from an experienced mentor, combined with education courses to support work-based learning
- ✓ A systematic approach to training that ensures employees are trained and certified to produce at the highest skill levels required for the occupation

## The Impact: It's a Win-Win!

### Mentor

- Serves as a support system
- Acts as a role model and encourages success
- Provides experience and teachable moments
- Assists with goal setting and personal development
- Grooms and inspires future mentors

### Mentee

- Grows, matures, and develops professionally
- Improves self-confidence
- Increases career opportunity
- Builds leadership skills
- Enhances one's networking opportunity

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