



University Extension
Professional Studies

LEARN FOR CHANGE, LEAD FOR EQUITY

Specialized Study Program in Cultural Competence and Social Justice Leadership



For educators trained within a traditional educational system in the US, the needs and sensitivities of today's young learners may be overwhelming, complex, and perhaps even daunting. In changing times like this, though, strong leaders—you—rise to the challenge and adapt, learning about the context, triggers, paths, and new possibilities in the given circumstances. Take that first step away from the unknown and into the informed to be the leader that both your students and colleagues need in bridging understanding, awareness, and equity.

First, learn about how yesterday's inequalities in public schools relate to today's needs for diversity and cultural awareness. Prime yourself for an understanding of the integration between cultural perception and enacted practices and policies by looking at your own experiences and interactions with others. Then, connect concept with action by creating a plan for your school or district using sets of objective standards for cultural proficiency. Take your new understanding and your ideas for action back to work and introduce positive change for appreciation, access, and opportunity. Students, teachers, and educators of all kinds need methods and information for effectively handling these new cultural challenges and demands. Be the leader they want and deserve.

WHAT YOU'LL LEARN

Differences and similarities with historical inequality in schools

Methods to examine policies and practices against the impressions and results of action plans and used approaches

Standards to use for analysis and policy development for cultural proficiency, and equal opportunity and barrier assessment for marginalized and privileged students

Approaches to continued equity assessment and improvement in policies, classroom practices, and leadership

 **TOTAL UNITS**
6

 **TUITION**
\$1,265

 **COMPLETION TIME**
6 months

 **FORMAT**
Online



CONNECT WITH A COACH
extension.ucr.edu/coach

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BENEFITS OF EARNING A CERTIFICATE

There are several reasons why, Bachelor's degree in hand, you might be considering continuing your studies. An upgraded education section on your resume can open the door to a new career, or, if you're already working, lead to a promotion and a higher salary. While you're working, going back to school is an excellent way to stay current in rapidly changing fields, or, if you've been away from the workforce for a while, to quickly get caught up in the latest trends, concepts, and advances.

While there are as many paths to follow, as there are reasons to follow them when approaching continuing education, there is enormous value in terms of time, financial investment, and personal flexibility while gaining practical training from working professionals in your industry that extends beyond the theory of the classroom and into the real world.

KEY BENEFITS INCLUDE:

- UC quality curriculum
- Professional endorsements
- Schedule flexibility
- Variety of courses and programs
- Instruction from professional leaders in the industry

PAY AS YOU GO



Pay per individual course as you register.

AVERAGE COURSE TUITION

\$495-545 PER (3 UNIT) COURSE

*Learn more about [tuition assistance](#).

CAREER INFORMATION



IN-DEMAND FIELD

Jobs are projected to grow at a rate of 13% over the next 5 years.



STRONG EARNING POTENTIAL

Median Salary **\$83,255**



VARIETY OF JOBS TO CHOOSE FROM

- Classroom Teacher
- Educator



SKILLS FOR SUCCESS

- Critical Thinking
- Time Management
- Judgment and Decision Making



REALITY CHECK. WHAT YOU WILL DO ON THE JOB.

- Establish rules or policies governing student behavior
- Apply multiple teaching methods
- Modify teaching methods or materials to accommodate student needs
- Discuss problems or issues with supervisors, parents or guardians
- Develop Instructional objectives



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STUDY PLAN

Our certificate programs are designed to be flexible, allowing you the option to take just a few courses or earn the complete certificate. If choosing to complete the certificate, we recommend you get the most out of your experience by following the suggested completion path below.

Required Courses		
QUARTER		UNITS
1	Cultural Competence for Educators EDUC X347	3
2	Leadership for Equity and Social Justice EDUC X348	3

ARE YOU READY FOR YOUR NEXT STEP?

Schedule an appointment with a **Student Success Coach** to get started. extension.ucr.edu/coach



*For a full list of policies and procedures, check our [website](#).